

September 22, 2015

Dear Valued Customer,

Ohio Semitronics is committed to the principle of protecting the environment through employee education, training, empowerment and investment using our Quality systems. This policy statement regarding Compliance of Products with EC Directives for Waste Electrical and Electronic Equipment (WEEE) is provided in an effort to assist customers investigating the impact of Europe's RoHS and WEEE directives on their business.

Ohio Semitronics manufactures products defined in WEEE Directive in Annex 1A, Annex 1B, and Item 9 Monitoring and Control Instruments. Ohio Semitronics must take back waste electrical or electronic equipment covered under the WEEE Directive, for all products shipped after 13 August 2005. Our products must comply with requirements under the WEEE directive; however, we are generally required to comply with the "RECAST" of the ROHS and WEEE directives with deadlines of 02/14/14 and 07/22/2014. Other remaining deadlines require compliance after May 15, 2015 or July 22, 2017.

The Ohio Semitronics products entitled to free WEEE take-back with customer paid expenses including any associated fees, taxes or charges to return the product to our factory:

1. Any Ohio Semitronics product with a factory installed label that contains the WEEE label.
2. Any Ohio Semitronics product with a factory installed label that does not contain the WEEE label. This would be an historical waste for products customers are replacing with new product of a like kind.

Ohio Semitronics' end of life recycling returns process is the following:

1. Customer obtains a Return Material Authorization (RMA) for all Ohio Semitronics WEEE returns.
2. Any associated fee will be provided with the assignment of a return authorization number.
3. Upon completion of RMA, Customer sends product using the address provided.
4. All products must have accompanying RMA documentation affixed to outside of the package.
5. Customer is responsible for all freight and customs duties. COD shipments are not accepted.

The information provided is based on our current understanding. We are closely monitoring this issue to continue to adapt our compliance strategy to known requirements as applicable. It is the responsibility of each Ohio Semitronics customer to determine how the WEEE directives apply to their own products.

Please do not hesitate to contact me at (614)-777-1005 x 344 or jkrug@ohiosemitronics.com if you have any further questions or concerns regarding the WEEE directive.

Respectfully,



Jonathan J. Krug
Quality Manager